

**2022-2023 CITY OF HONDO FULL-TIME SUMMARY OF BENEFITS**

<b>MEDICAL - BLUE CROSS BLUE SHIELD</b>		
<i>PH (800) 521-2227</i> <i>Group #168795</i>	<b>BASE PLAN - MM29</b> <b>Deductible - \$4000</b> <b>50% Coinsurance</b>	<b>BUY UP PLAN - MM24</b> <b>Deductible - \$2500</b> <b>30% Coinsurance</b>
<b>Employee Only</b>	\$ -	\$ 41.31
<b>Employee + Spouse</b>	\$ 171.95	\$ 263.94
<b>Employee + Child(ren)</b>	\$ 103.23	\$ 174.97
<b>Family</b>	\$ 240.86	\$ 353.17
	<b>Cost per pay period</b>	<b>Cost per pay period</b>
<b>Tobacco Surcharge</b>	\$56.05 - Per Pay Period	= \$112.10 - Monthly

**Humana Go365 Wellness Program** Phone # (800) 448-6262

<i>PH: (800)521-2227</i>	<b>BLUE CROSS BLUE SHIELD - DENTAL &amp; VISION PLANS</b>	<i>(855) 556-8796</i>
<b>BCBS Dental (PPO)</b>	<b>Cost per pay period</b>	<b>Ameritas Vision/Hearing</b>
<b>Employee Only</b>	\$ 3.99	<b>Cost per pay period</b>
<b>Employee + Spouse</b>	\$ 11.97	Employee Only \$ 1.38
<b>Employee + Child(ren)</b>	\$ 17.00	Employee + Spouse \$ 3.87
<b>Family</b>	\$ 27.84	Employee + Child(ren) \$ 4.14
		Family \$ 6.74

**Mutual of Omaha Life Ins** \$25,000 Employee benefit paid by the City of Hondo for Basic Life/AD&D

**Employee Assistance Program (EAP)** 800-316-2796 or [www.mutualofomaha.com/eap](http://www.mutualofomaha.com/eap) FREE to all full-time employees. Provides support, guidance and resources that can help you resolve personal issues and meet life's challenges. 24 hours a day/7 days a week.  
**WILL Preparation Services** Go to: [willprepservices.com](http://willprepservices.com) Register using MUTUALWILLS

**TMRS Retirement 2:1 Match** - Employees contribute 7%. Employees are 100% vested after 5 years.  
**(800) 924-8677**

**Other Benefits offered at Employee's expense:** (800) 655-5142 Group# G000B7SV  
 Mutual of Omaha Additional Life Insurance MOO Voluntary Short and Long Term Disability  
 Mutual of Omaha Critical Illness Mutual of Omaha Voluntary Accident Policy

<b>VACATION</b>	<b>Monthly Hours Earned</b>	<b>Annual Hours Earned</b>	<b>Max Carry Over</b>
1-5 years of service	6.67	80	80
6 years of service	7.33	88	80
7 years of service	8	96	80
8 years of service	8.67	104	80
9 years of service	9.33	112	80
10 years of service	10.67	128	80

*\*An additional (8) eight hours after the conclusion of every (10) ten years of service*

**SICK LEAVE** - 10 hours of sick leave per month - 120 hours per year - maximum accrual - 320 hours

**HOLIDAYS** - New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, Half-day Christmas Eve, and Christmas Day.  
**Police Officers** who are scheduled to work on a City holiday will receive eight (8) hours holiday time at the regular hourly rate, in addition to the actual hours worked.