



## Title: Street Equipment Operator I

FLSA Status: Non-Exempt

SAFETY STATUS: Safety Sensitive Position

### BRIEF DESCRIPTION:

The purpose of this position is to assist in maintaining the City's streets. This is accomplished by operating heavy equipment, repairing streets, and collecting debris. Regular and reliable attendance is required. All other duties as assigned.

### REPORTS TO:

This position reports to the Street Superintendent.

### SUPERVISES:

May be assigned special projects to supervise.

### ESSENTIAL FUNCTIONS:

Note: This information is intended to be descriptive of the key responsibilities of the position. The list of essential functions below does not identify all duties performed by any single incumbent in this position. Additionally, please be aware of the legend below when referring to the physical demands of each essential function.

| (S) Sedentary   | (L) Light   | (M) Medium  | (H) Heavy   | (V) Very Heavy   |
|---|---|---|---|--|
| Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time. | Exerting up to 20 lbs. occasionally; 10 lbs. frequently; or negligible amounts constantly; OR requires walking or standing to a significant degree. | Exerting 20-50 lbs. occasionally; 10-25 lbs. frequently; or up to 10 lbs. constantly. | Exerting 50-100 lbs. occasionally; 10-25 lbs. frequently; or up to 10-20 lbs. constantly. | Exerting over 100 lbs. occasionally; 50-100 lbs. frequently; or up to 20-50 lbs. constantly. |

| # | Code | Essential Functions  | % of Time |
|---|------|--|-----------|
| 1 | M    | Provides street maintenance and repairs by operating heavy equipment such as backhoes, tree trimmers, limb loaders, rollers, and dump trucks; clearing fallen limbs from streets; filling potholes in streets with asphalt; and maintaining street signs. Performs other assigned duties as required by Street Superintendent. | 50%       |
| 2 | M    | Conducts refuse collection by operating a collection truck; picking up refuse from residential curbs; transporting refuse to landfill; picking up recyclables; and picking up limbs and brush  | 30%       |
| 3 | M    | Maintains water/wastewater systems by operating heavy equipment such as backhoes, jet machines, tractors, trailers, and track excavators; and maintaining and repairing water and sewer lines.   | 20%       |



**JOB REQUIREMENTS:**

| -Description of Minimum Job Requirements- |  |
|---|--|
| Formal Education                          | Work requires the ability to read and understand written instructions, to understand simple processes and the routine operation of machines. Minimum Level of knowledge shall be four years of high school with diploma or equivalent.   |
| Experience                                | No previous experience required.   |
| Supervision                               | Job has no responsibility for the direction or supervision of others.  |
| Human Collaboration Skills                | Work may require providing advice to others outside direct reporting relationships on specific problems or general policies. Contacts may require the consideration of different points of view to reach agreement. Elements of persuasion may be necessary to gain cooperation and acceptance of ideas.   |
| Freedom to Act                            | Receives Direction: Within this job, the employee normally performs the duty assignment after receiving general instructions as to methods, procedures, and desired end results. The employee has some opportunity for discretion when making selections among a few, easily identifiable choices. The assignment is usually reviewed upon completion. |
| Technical Skills                          | Basic: Work requires the use of standard technical skills appropriate to the work environment of the organization.   |
| Fiscal Responsibility                     | Has no budgetary/fiscal responsibility.  |
| Reading                                   | Basic - Ability to recognize meaning of common two- or three-syllable words. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.  |
| Math                                      | Basic - Ability to perform the four basic arithmetic operations. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.  |
| Writing                                   | Basic - Ability to write simple sentences containing subject, verb, and object, and/or series of numbers, names, and addresses. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.   |
| Certification & Other Requirements        | Valid Texas Commercial Driver's License  |



**OVERALL PHYSICAL STRENGTH DEMANDS:**

| -Physical strength for this position is indicated below with "X"-                               |  |   |          |   |  |
|---|--|---|----------|---|--|
| Sedentary   | Light  | Medium  | <b>X</b> | Heavy   | Very Heavy   |
| Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time. | Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree. | Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly. |          | Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly. | Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly. |

**PHYSICAL DEMANDS:**

| C<br>Continuously<br><small>2/3 or more of the time.</small> | F<br>Frequently<br><small>From 1/3 to 2/3 of the time.</small> | O<br>Occasionally<br><small>Up to 1/3 of the time.</small> | R<br>Rarely<br><small>Less than 1 hour per week.</small> | N<br>Never<br><small>Never occurs.</small> |
|--|--|--|--|--|
|--|--|--|--|--|

Note: This is intended as a description of the way the job is currently performed. It does not address the potential for accommodation.

| -Physical Demand-                  | -Frequency- | -Brief Description-   |
|------------------------------------|-------------|---|
| Standing                           | F           | observing work site, observing work duties, communicating with co-workers |
| Sitting                            | F           | driving   |
| Walking                            | F           | around work site  |
| Lifting                            | F           | supplies, equipment   |
| Carrying                           | F           | supplies, equipment   |
| Pushing/Pulling                    | F           | equipment, tables and chairs  |
| Reaching                           | F           | for supplies  |
| Handling                           | N           |   |
| Fine Dexterity                     | N           |   |
| Kneeling                           | O           | retrieving items from lower shelves/ground                                |
| Crouching                          | O           | retrieving items from lower shelves/ground                                |
| Crawling                           | O           | under equipment   |
| Bending                            | F           | retrieving items from lower shelves/ground, making repairs                |
| Twisting                           | F           | getting inside vehicle  |
| Climbing                           | O           | onto equipment  |
| Balancing                          | F           | on equipment  |
| Vision                             | C           | driving, observing work site  |
| Hearing                            | C           | listening to equipment  |
| Talking                            | F           | communicating with co-workers and public and on telephone                 |
| Foot Controls                      | C           | driving, operating heavy equipment  |
| Other<br>(specified if applicable) |             |   |



**MACHINES, TOOLS, EQUIPMENT, SOFTWARE, AND HARDWARE:**

Concrete saw, weed eater, shovel, rakes, brooms, bobcat, grader, loader, and backhoe

**ENVIRONMENTAL FACTORS:**

|                          |                        |                          |                    |                   |
|--------------------------|------------------------|--------------------------|--------------------|-------------------|
| <b>C</b><br>Continuously | <b>F</b><br>Frequently | <b>O</b><br>Occasionally | <b>R</b><br>Rarely | <b>N</b><br>Never |
|--------------------------|------------------------|--------------------------|--------------------|-------------------|

|                   |  |   |                        |                   |
|-------------------|--|---|------------------------|-------------------|
| <b>D</b><br>Daily | <b>W</b><br>Several<br>Times Per<br>Week | <b>M</b><br>Several<br>Times Per<br>Month | <b>S</b><br>Seasonally | <b>N</b><br>Never |
|-------------------|--|---|------------------------|-------------------|

| <b>-Health and Safety Factors-</b> |   |
|------------------------------------|---|
| Mechanical Hazards                 | O |
| Chemical Hazards                   | N |
| Electrical Hazards                 | N |
| Fire Hazards                       | N |
| Explosives                         | N |
| Communicable Diseases              | N |
| Physical Danger or Abuse           | O |
| Other (see 1 below)                | N |

| <b>-Environmental Factors-</b> |   |
|--------------------------------|---|
| Respiratory Hazards            | S |
| Extreme Temperatures           | D |
| Noise and Vibration            | W |
| Wetness/Humidity               | D |
| Physical Hazards               | D |

(1) N/A

**PROTECTIVE EQUIPMENT REQUIRED:**

Safety Vest, hardhat, steel-toe boots, leather gloves, safety glasses, ear plugs

**NON-PHYSICAL DEMANDS:**

|   |   |   |                                   |
|---|---|---|-----------------------------------|
| <b>F</b><br>Frequently<br>From 1/3 to 2/3 of the time | <b>O</b><br>Occasionally<br>Up to 1/3 of the time | <b>R</b><br>Rarely<br>Less than 1 hour per week | <b>N</b><br>Never<br>Never occurs |
|---|---|---|-----------------------------------|

| <b>-Description of Non-Physical Demands-</b>  | <b>-Frequency-</b> |
|---|--------------------|
| Time Pressure                                 | O                  |
| Emergency Situation                           | R                  |
| Frequent Change of Tasks                      | F                  |
| Irregular Work Schedule/Overtime              | O                  |
| Performing Multiple Tasks Simultaneously      | F                  |
| Working Closely with Others as Part of a Team | F                  |
| Tedious or Exacting Work                      | O                  |
| Noisy/Distracting Environment                 | O                  |
| Other (see 2 below)                           | N                  |

(2) N/A

**PRIMARY WORK LOCATION:**

|                                |  |                     |   |
|--------------------------------|--|---------------------|---|
| Office Environment             |  | Vehicle             | X |
| Warehouse                      |  | Outdoors            |   |
| Shop                           |  | Other (see 3 below) |   |
| Recreation/Neighborhood Center |  |                     |   |

(3)N/A



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**SIGNATURE – REVIEW AND COMMENTS:**

I have reviewed this description and understand the requirements and responsibilities of the position.

|                              |                              |       |
|------------------------------|------------------------------|-------|
| _____                        | _____                        | _____ |
|                              | Signature of Employee        | Date  |
| _____                        | _____                        | _____ |
| Job Title of Supervisor      | Signature of Supervisor      | Date  |
| _____                        | _____                        | _____ |
| Job Title of Department Head | Signature of Department Head | Date  |

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required. This description is subject to modification as the needs and requirements of the position change.