

Effective October 23, 2023		Hourly				Annual		
		Grade	Min	Mid	Max	Min	Mid	Max
Department	Job Title							
REC	Lifeguard / Part-time Recreation Aide	200	15.00	18.13	21.76	\$31,200	\$37,710	\$45,261
PD	Crossing Guards	200	15.00	18.13	21.76	\$31,200	\$37,710	\$45,261
FAC	Custodian	200	15.00	18.13	21.76	\$31,200	\$37,710	\$45,261
PARK	Parks Operator	200	15.00	18.13	21.76	\$31,200	\$37,710	\$45,261
STR	Street Operator	200	15.00	18.13	21.76	\$31,200	\$37,710	\$45,261
LIB	Library Aide	200	15.00	18.13	21.76	\$31,200	\$37,710	\$45,261
GOLF	Golf Course Pro-Shop Laborer	200	15.00	18.13	21.76	\$31,200	\$37,710	\$45,261
AIR	Airport Grounds Maintenance	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
REC	Recreation Aide - Full-time	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
PD	Police Clerk/Typist I	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
UB	Utility Clerk I	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
FAC	Facilities Maintenance Worker	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
GOLF	Golf Course Maintenance	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
WW	Waste Water Operator I	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
WTR	Water Operator I	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
PD	Animal Control Officer	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
ADM	Administrative Assistant	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
MUN	Municipal Court Clerk I	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
REC	Pool Manager	201	16.68	20.85	25.02	\$34,694	\$43,368	\$52,042
PD	Police Clerk/Typist II	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
UB	Utility Clerk II	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
REC	Program and Events Coordinator	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
GOLF	Golf Course Pro-Shop Manager	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
AIR	Airport Services Technician I	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
DEV	Code Enforcement Officer	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
MUN	Municipal Court Clerk II	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
STR	Street Operator II	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
WTR	Water Equipment Operator II	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
WW	Waste Water Operator II	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
WTR	Water Operator II	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
AIR	Administrative Assistant to Airport	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
CS	Assistant to the City Secretary	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
ADM	Administrative Assistant to the City Manager	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
ELE	Electric Lineman's Helper	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
FIN	Finance Assistant	202	19.18	23.98	28.78	\$39,894	\$49,878	\$59,862
FAC	Facilities Maintenance Crew Leader	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
AIR	Airport Services Technician II	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
STR	Street Crew Foreman	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
WW	Waste Water Operator III	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
WTR	Water Operator III	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
PARK	Parks Crew Leader	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
REC	Athletics Program Coordinator	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
MUN	Municipal Court Administrator	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
DEV	Planner	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848

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Department	Job Title	Grade	Min	Mid	Max	Min	Mid	Max
IT	IT Support Specialist	203	22.06	27.58	33.10	\$45,885	\$57,366	\$68,848
WW	Waste Water Crew Leader / Op. 4	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
WTR	Water Crewleader	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
ELE	Electric Apprentice Lineman	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
PD	Police Officer	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
PD	Police School Resource Officer	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
ADM	Public Information Officer	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
REC	Recreation Manager	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
UB	Utility Billing Supervisor	204	25.38	31.72	38.06	\$52,790	\$65,978	\$79,165
ELE	Electric Journeyman Lineman	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
STRTC	STRTC Manager	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
STR	Street Superintendent	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
GOLF	Golf Superintendent	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
PD	Patrol Sergeant	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
PD	Admin Police Sergeant	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
PD	Police Detective	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
ELE	Electric Crew Leader	205	29.18	36.48	43.78	\$60,694	\$75,878	\$91,062
LIB	Library Director	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
IT	I.T. Manager	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
WW	Waste Water Superintendent	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
WTR	Water Superintendent	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
REC	Director of Public Relations and Recreation	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
PARK	Director of Parks & Facilities	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
CS	City Secretary	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
HR	Human Resources Manager	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
FIN	Assistant Finance Director	206	33.56	41.95	50.34	\$69,805	\$87,256	\$104,707
ELE	Electric Superintendent	207	38.59	48.24	57.89	\$80,267	\$100,339	\$120,411
PD	Police Lieutenant	207	38.59	48.24	57.89	\$80,267	\$100,339	\$120,411
PW	Assistant Director of Public Works	207	38.59	48.24	57.89	\$80,267	\$100,339	\$120,411
DEV	Development Services Manager/Superintendent	207	38.59	48.24	57.89	\$80,267	\$100,339	\$120,411
AIR	Director of Aviation	208	44.38	55.48	66.58	\$92,310	\$115,398	\$138,486
PD	Assistant Police Chief	208	44.38	55.48	66.58	\$92,310	\$115,398	\$138,486
EDC	Economic Development Director	209	51.04	63.80	76.56	\$106,163	\$132,704	\$159,245
PD	Police Chief	209	51.04	63.80	76.56	\$106,163	\$132,704	\$159,245
PW	Public Works Director	209	51.04	63.80	76.56	\$106,163	\$132,704	\$159,245
FIN	Chief Finance Officer	210	58.70	73.37	88.04	\$122,096	\$152,610	\$183,123
CM	Assistant City Manager	210	58.70	73.37	88.04	\$122,096	\$152,610	\$183,123
CM	City Manager	210	58.70	73.37	88.04	\$122,096	\$152,610	\$183,123