

Effective October 23, 2023

| Department | Job Title | Hourly | | | | Annual | | |
|------------|--|--------|-------|-------|-------|----------|----------|----------|
| | | Grade | Min | Mid | Max | Min | Mid | Max |
| REC | Lifeguard / Part-time Recreation Aide | 200 | 15.00 | 18.13 | 21.76 | \$31,200 | \$37,710 | \$45,261 |
| PD | Crossing Guards | 200 | 15.00 | 18.13 | 21.76 | \$31,200 | \$37,710 | \$45,261 |
| FAC | Custodian | 200 | 15.00 | 18.13 | 21.76 | \$31,200 | \$37,710 | \$45,261 |
| PARK | Parks Operator | 200 | 15.00 | 18.13 | 21.76 | \$31,200 | \$37,710 | \$45,261 |
| STR | Street Operator | 200 | 15.00 | 18.13 | 21.76 | \$31,200 | \$37,710 | \$45,261 |
| LIB | Library Aide | 200 | 15.00 | 18.13 | 21.76 | \$31,200 | \$37,710 | \$45,261 |
| GOLF | Golf Course Pro-Shop Laborer | 200 | 15.00 | 18.13 | 21.76 | \$31,200 | \$37,710 | \$45,261 |
| AIR | Airport Grounds Maintenance | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| REC | Recreation Aide - Full-time | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| PD | Police Clerk/Typist I | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| UB | Utility Clerk I | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| FAC | Facilities Maintenance Worker | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| GOLF | Golf Course Maintenance | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| WW | Waste Water Operator I | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| WTR | Water Operator I | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| PD | Animal Control Officer | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| ADM | Administrative Assistant | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| MUN | Municipal Court Clerk I | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| REC | Pool Manager | 201 | 16.68 | 20.85 | 25.02 | \$34,694 | \$43,368 | \$52,042 |
| PD | Police Clerk/Typist II | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| UB | Utility Clerk II | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| REC | Program and Events Coordinator | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| GOLF | Golf Course Pro-Shop Manager | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| AIR | Airport Services Technician I | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| DEV | Code Enforcement Officer | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| MUN | Municipal Court Clerk II | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| STR | Street Operator II | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| WTR | Water Equipment Operator II | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| WW | Waste Water Operator II | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| WTR | Water Operator II | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| AIR | Administrative Assistant to Airport | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| CS | Assistant to the City Secretary | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| ADM | Administrative Assistant to the City Manager | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| ELE | Electric Lineman's Helper | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| FIN | Finance Assistant | 202 | 19.18 | 23.98 | 28.78 | \$39,894 | \$49,878 | \$59,862 |
| FAC | Facilities Maintenance Crew Leader | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| AIR | Airport Services Technician II | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| STR | Street Crew Foreman | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| WW | Waste Water Operator III | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| WTR | Water Operator III | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| PARK | Parks Crew Leader | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| REC | Athletics Program Coordinator | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| MUN | Municipal Court Administrator | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| DEV | Planner | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |

Effective October 23, 2023

| Department | Job Title | Hourly | | | | Annual | | |
|------------|---|--------|-------|-------|-------|-----------|-----------|-----------|
| | | Grade | Min | Mid | Max | Min | Mid | Max |
| IT | IT Support Specialist | 203 | 22.06 | 27.58 | 33.10 | \$45,885 | \$57,366 | \$68,848 |
| WW | Waste Water Crew Leader / Op. 4 | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| WTR | Water Crewleader | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| ELE | Electric Apprentice Lineman | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| PD | Police Officer | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| PD | Police School Resource Officer | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| ADM | Public Information Officer | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| REC | Recreation Manager | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| UB | Utility Billing Supervisor | 204 | 25.38 | 31.72 | 38.06 | \$52,790 | \$65,978 | \$79,165 |
| ELE | Electric Journeyman Lineman | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| STRTC | STRTC Manager | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| STR | Street Superintendent | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| GOLF | Golf Superintendent | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| PD | Patrol Sergeant | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| PD | Admin Police Sergeant | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| PD | Police Detective | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| ELE | Electric Crew Leader | 205 | 29.18 | 36.48 | 43.78 | \$60,694 | \$75,878 | \$91,062 |
| LIB | Library Director | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| IT | I.T. Manager | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| WW | Waste Water Superintendent | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| WTR | Water Superintendent | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| REC | Director of Public Relations and Recreation | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| PARK | Director of Parks & Facilities | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| CS | City Secretary | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| HR | Human Resources Manager | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| FIN | Assistant Finance Director | 206 | 33.56 | 41.95 | 50.34 | \$69,805 | \$87,256 | \$104,707 |
| ELE | Electric Superintendent | 207 | 38.59 | 48.24 | 57.89 | \$80,267 | \$100,339 | \$120,411 |
| PD | Police Lieutenant | 207 | 38.59 | 48.24 | 57.89 | \$80,267 | \$100,339 | \$120,411 |
| PW | Assistant Director of Public Works | 207 | 38.59 | 48.24 | 57.89 | \$80,267 | \$100,339 | \$120,411 |
| DEV | Development Services Manager/Superintendent | 207 | 38.59 | 48.24 | 57.89 | \$80,267 | \$100,339 | \$120,411 |
| AIR | Director of Aviation | 208 | 44.38 | 55.48 | 66.58 | \$92,310 | \$115,398 | \$138,486 |
| PD | Assistant Police Chief | 208 | 44.38 | 55.48 | 66.58 | \$92,310 | \$115,398 | \$138,486 |
| EDC | Economic Development Director | 209 | 51.04 | 63.80 | 76.56 | \$106,163 | \$132,704 | \$159,245 |
| PD | Police Chief | 209 | 51.04 | 63.80 | 76.56 | \$106,163 | \$132,704 | \$159,245 |
| PW | Public Works Director | 209 | 51.04 | 63.80 | 76.56 | \$106,163 | \$132,704 | \$159,245 |
| FIN | Chief Finance Officer | 210 | 58.70 | 73.37 | 88.04 | \$122,096 | \$152,610 | \$183,123 |
| CM | Assistant City Manager | 210 | 58.70 | 73.37 | 88.04 | \$122,096 | \$152,610 | \$183,123 |
| CM | City Manager | 210 | 58.70 | 73.37 | 88.04 | \$122,096 | \$152,610 | \$183,123 |